

Information for Internationally Educated Respiratory Therapists (IERT)

Thank you for your application to the SCRT. **Please read the following information very carefully.**

As an IERT, or internationally educated health care provider of another description, in order to complete your application process to the SCRT, two (2) different assessment processes are required, with a total cost of several thousand dollars, and a requirement for you to be in the country for portions of the assessment. You can expect the process to take over a year. Part 3 will be a decision by the SCRT once all assessments and application documents have been received.

In order to apply for licensure with the Saskatchewan College of Respiratory Therapists (SCRT), we require you to first register for a Program Review and Interview with The College of Respiratory Therapists of Ontario (CRTO). **Please indicate that you will be applying for registration and licensure with the Saskatchewan College of Respiratory Therapists (SCRT) upon successful assessment.**

A report of your Part 1 Assessment will be provided to our office (SCRT), and we will determine if you require a further Clinical Skills Assessment (Part 2).

The College of Respiratory Therapists of Ontario (CRTO) developed an assessment process for internationally educated healthcare professionals based on the [National Competency Framework \(NCF\) – Part 1 Entry-to-Practice](#) and we refer all international educated RTs for this assessment.

PART 1: Entry-to-Practice: An applicant referred to the CRTO from another province is required to complete the following components of the assessment:

- 1. Educational Review** – As part of the education program review, applicants are asked to complete the [Education Program Review Worksheet](#) and submit the form to the CRTO office together with supporting documentation (e.g., course outlines, program curriculum, etc.). Applicants also need to provide a credential evaluation report.
- 2. Structured Interview** – The structured interview is used to compare applicants' knowledge, skills and experience, acquired through both education and employment, against the competencies listed in the NCF. The interviews are usually administered virtually by two trained interviewers who have broad experience and expertise in the practice of Respiratory Therapy in Ontario.
- 3. Feedback** – After the interview, the CRTO will prepare a summary report on the applicants' assessment results. The CRTO will send a copy of the report to the applicant and SCRT.

PART 2: Clinical Skills Assessment (CSA) – At this stage in the assessment process, applicants are asked to demonstrate their clinical skills in a simulated environment (i.e., clinical environment that mimics real-world practice, for example, an operating room, or intensive care unit). The CSA consists of a series of simulated clinical scenarios, each designed to measure whether applicants can demonstrate specific clinical competencies at an entry-to-practice level. Applicants are also assessed on their communication



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skills, professionalism, clinical problem solving, and health and safety. The CSAs are conducted on an as-needed basis at a CRTO approved simulation facility in Toronto.

After the CSA, the CRTO will prepare and send a copy of the CSA report to the applicant and SCRT. SCRT will then make a registration decision based on the assessment results and our respective registration requirements.

The following fees apply to applicants undergoing the assessment provided by the CRTO:

- \$500.00 – Program Review and Interview (steps 1 and 2 above)
- \$4,250.00 – Clinical Skills Assessment (step 4 above) – this fee is payable after the Interview stage.

For detailed information about the assessment process, please see the [Guide](#) for Applicants Educated Outside Canada (**section D**).

To contact the CRTO directly to register for the Program Review and Interview, please contact:

Tel: 416-591-7800 Extension 28 | Toll-Free: 1-800-261-0528 | Website: www.crto.on.ca |

In addition to the assessment process, the Government of Saskatchewan may have funding available for applicants wishing to undergo initial registration assessments. Please see the [attached document](#) for details and contact information.

PART 3: SCRT REGISTRATION DECISION: Once the two-step assessment process with CRTO has been completed, SCRT will review all assessment results and make a decision based on our respective registration requirements.

If your application has been determined to **not meet full registration** requirements, SCRT may recommend the following:

- A. Applicant be issued a Graduate practicing license while awaiting the next writing of the national, Canadian Board for Respiratory Care (CBRC) exam
- B. Further training be completed prior to issuing a graduate practicing license
- C. Recommend the applicant not be issued a Graduate practicing license in Saskatchewan.

To complete your application with SCRT after Parts 1 and 2 have been completed, the following documents will be requested:

1. Criminal Record Check (CRC)

You must provide evidence satisfactory to the Registrar of your good character; this will include an original of a Criminal Record Check from your national or local police force and, if /when requested, evidence of a good professional record, (this may include a registration verification form and/or employment verification form).



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2. **Credential Evaluation and Authentication Report** - copy of your credential evaluation document that was provided to CRTO for Part 1 of the Educational Review. The report may be from World Education Services (WES) or a similar credential evaluation organization in Canada.

3. **English Language Testing Report**
If English is not your native language, you must meet English language benchmarks for licensing as a respiratory therapist in Saskatchewan.

The following tests and results are considered acceptable to the SCRT council as proficiency in English:

	Overall	Listening	Speaking	Reading	Writing
Canadian Language Benchmark (CLB)	8	9	8	8	8
International English Language Testing System (IELTS)	7.0	7.0	7.0	7.0	7.0
Test of English as Foreign Language (TOEFL)	90	24	24	22	20

*Applicants are responsible for all costs associated with language benchmark testing. Accredited test centre results must be submitted to the SCRT by mail, email or delivered personally.

Finally, although the documentation will not need to be presented to SCRT, but will have to be provided to your employer, as an applicant applying for licensure in Saskatchewan you must be a Canadian citizen, or a permanent resident of Canada or be authorized to work in Canada with a valid work permit in the practice of Respiratory Therapy. It is the applicant's responsibility to ensure you are eligible to work in Canada at all times. A copy of your documentation in support of your citizenship or immigration status must be submitted when requested.

For further questions regarding the IERT application process, please contact:

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